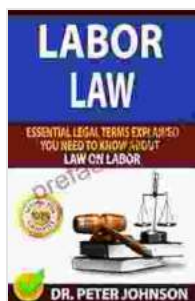


Essential Legal Terms Explained: Your Guide to Labor Law

Navigating the complexities of labor law can be a daunting task, especially if you're unfamiliar with the legal jargon that governs employment relationships. To empower you with the knowledge you need to make informed decisions, we've compiled a comprehensive guide to essential legal terms in labor law.



LABOR LAW: Essential Legal Terms Explained You Need To Know About Law On Labor! by DR. PETER JOHNSON

★★★★☆ 4.1 out of 5

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Screen Reader : Supported
Enhanced typesetting : Enabled
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1. Employee and Employer

An **employee** is an individual who performs work for an employer in exchange for wages or other compensation. **Employers** are businesses or individuals who hire employees to perform work.

2. Labor Contract

A **labor contract** is a legally binding agreement between an employer and an employee that outlines the terms of employment, including wages, benefits, and working conditions.

3. Union

A **union** is an organized group of employees who have joined together to bargain collectively with their employer over wages, benefits, and working conditions.

4. Collective Bargaining

Collective bargaining is the process by which unions and employers negotiate agreements that cover all employees in a bargaining unit.

5. Strike

A **strike** is a work stoppage organized by a union to pressure an employer to meet its demands during collective bargaining.

6. Lockout

A **lockout** is a work stoppage organized by an employer to pressure a union to accept its terms during collective bargaining.

7. Arbitration

Arbitration is a process in which a neutral third party is appointed to resolve a dispute between an employer and a union or an employee.

8. Discrimination

Discrimination occurs when an employer treats an employee differently based on their race, gender, religion, age, or other protected characteristic.

9. Harassment

Harassment occurs when an employee is subjected to unwelcome conduct that creates a hostile or intimidating work environment.

10. Wrongful Termination

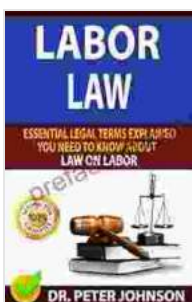
Wrongful termination occurs when an employer fires an employee for an illegal reason, such as discrimination or retaliation.

Empower Yourself with Knowledge

By understanding these essential legal terms, you can gain a deeper understanding of your rights and responsibilities as an employee or employer. This knowledge empowers you to make informed decisions, resolve disputes effectively, and navigate the complexities of labor law with confidence.

Don't let legal jargon hinder you. Equip yourself with the tools you need to master labor law. Free Download your copy of **Essential Legal Terms Explained: Your Guide to Labor Law** today!

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